

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

BOARD GOALS/REGULAR MEETING

August 26, 2019

MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 5:07 p.m. in B-132 at the J.P. Case Middle School.

Members Present

Jessica Abbott

Valerie Bart

Sandra Borucki

Dennis Copeland*

*arrived 5:26 p.m.

**arrived 6:30 p.m.

***arrived 6:19 p.m.

Laurie Markowski**

Susan Mitcheltree

Christopher Walker***

Tim Bart

Members Absent

Marianne Kenny

SUPERINTENDENT'S REPORT

Ms. McGann gave a presentation on STEM as Professional Development for the Board, as attached.

Dr. Copeland arrived at 5:26 p.m. during the STEM presentation.

Mr. Bart distributed suggested Goals received from Board Members and a summary of items received, as attached. The Board discussed the suggestions and noted the need to be specific. Mr. Walker arrived at 6:19 p.m. and Ms. Markowski arrived at 6:30 p.m. The two goals will be shared amongst the Board to be approved at the next Board Meeting on September 9th.

Ms. McGann distributed and presented her Superintendent Goals for 2019-2020, as attached. The Board suggested changes to Goal #1 to include closing educational gaps. Ms. McGann will reword Goal #1 to include suggestions. The Board suggested that a demographic report be completed with Goal #3. Ms. McGann will revise and present for Board Approval on September 9th.

Ms. McGann distributed and presented Referendum information, as attached. Mr. Bart opened questions to the Board and Public. Dr. Copeland recommended to add polling times to the yellow card to be given to the community. Mr. Walker highlighted that some Board Members may have approved certain items in the past but other questions may have come up. He stated he has asked some serious questions. He suggested the Board may have been rushed. Ms. McGann noted she does not feel the Board was rushed. She feels this is what is needed for our students. Mr. Bart concurred with Ms. McGann. He has been aware of concerns for many years. He feels the referendum makes a lot of sense. He stated that if the referendum doesn't pass, we will need to make tough educational decisions to get items repaired. He feels issues will only escalate if not addressed. Mr. Walker shared that he needs to see concrete enrollment numbers before any further votes are cast by him. He needs to understand the enrollment for the future to better understand building needs. He questioned if we need to close a school or if we need a new building. Ms. McGann noted that several parents sent her emails about the need for air conditioning at RFIS and FAD. Ms. McGann noted that we have been monitoring enrollment. She does not see any need to close a school. She added that she believes these items need to be repaired and added as outlined in the referendum presentation. Ms. Borucki shared her concerns for children learning in a hot building. She thanked Ms. McGann and Ms. Voorhees for working so quickly on moving this referendum forward for this November. Ms. Voorhees reiterated that the State is giving us a significant amount in debt aid. Ms. Abbott reiterated that the aid is contingent on the referendum passing.

Mr. Panico, not speaking on behalf of Hunterdon Central High School, asked the following questions:

1. Why did we separate out two questions? Ms. McGann noted that the roof has to be fixed before new air conditioning can be added. Mr. Bart added that the roof is a priority. Mr. Pannico asked why not take the older things in the buildings and update them and move that to question 2, so people can choose just HVAC. Ms. McGann stated we did talk about giving Community Members a choice which is why we did not put everything into one question. We felt it was important to give the Community a choice. Question one has security, structure and question two has HVAC. Mr. Bart noted because of the mold expenses for our facilities projects were shelved. Those projects get pushed off because of our budget and the State cutting money in July of last year. That is some of the thinking behind it.

2. Can you give a snapshot of your capital reserve account and what the plan is that when these facilities that you do improve during this referendum if passed need to be replaced? What is the process to make sure that you are not going out for another referendum in 20 years and you are using the capital reserve you saved up knowing the expense coming?

Ms. Voorhees responded, we have just encountered a \$1.4 million mold removal mediation issue that caused us to delay, a RFIS roof project. Mr. Bland has pushed off some of his Curriculum initiatives so we used those funds. We did tap into our capital reserve by about \$300,000. We have about \$250,000 left in our capital reserve. Ms. Voorhees shared that every single year we put in the kitchen sink and what we feel needs to be done in the facilities and we work with our Principals, Mr. Bland, Ms. McGann and myself on what we think the students need and look at how much money we have to be able to do those items. Ms. Voorhees noted that she went back 5 years and every year you can see that items were added and then cut or some of the maintenance projects smaller than a roof, boiler upgrades, fire alarm upgrades, things that are high priority were cut. They were cut because we wanted to make sure we did not make cuts that directly impacted children. Every discussion we had in my 17 years here with both administrators and the Board of Education has always revolved around the impact to children. She added that 15 years ago a lot of schools cut facilities projects and the state stepped in and gave rod grants. Those grants are gone. We can't fit a million dollar roof in the budget. We have cut 4 custodians, 2 maintenance people, refigured our specs for how we get buildings cleaned, shared services, cut maintenance projects. She shared that for 2019-2020 we have no maintenance projects in the budget, so we can continue to keep our class sizes low. Ms. McGann noted we need to update our communications systems to the same as the high school. Dr. Moore purchased the system using his capital reserve. She said as a Board Member you are very familiar with that communication system. The same one as North, Voorhees and many other schools in the area. Mr. Pannico noted he is very familiar with that system. He stated his question is in 20 years are you going to go back out for a referendum or do you plan to have the capital reserve built up to continue sustaining the infrastructure we are discussing tonight? Mr. Bart stated the Board would try not to go out for referendum. He noted Mr. Pannico is looking for useful life which is the duration of the Bond so we know that here at J.P. Case the roof is not in this referendum because the roof is 18 years old and is not included in the referendum with the expectation that this roof will sustain much longer than the current referendum. Mr. Bart stated we did not know we would have mold and delay the opening of school. Mr. Pannico asked is it a goal to renew the referendum or the goal not to. He stated you need to look at budgeting and district financial goals by putting the money away so that in 20 years you have the replacement value and are ready to go. Mr. Bart stated if we didn't have mold our capital reserve would have been preserved to your point for the 2019-2020 school year. The budget does not allow for a whole roof repair. Mr. Pannico stated he understood.

3. The last education referendum we saw in the town was not a locally affected one, it was a state one last year, it didn't do well in Flemington-Raritan. He stated getting people to vote is very difficult. He asked if we are you going to use a marketing firm, mailings, flyers to get the word out? Ms. McGann noted this is draft 1, we have talked with Bond Counsel about what other mailings would go out and that's a committee decision. She stated that we are very involved about making those decisions in a quick and timely manner. Ms. Abbott and Ms. Bruhn both attended a NJSBA referendum professional development class and got a lot of ideas. Mr. Bart asked Mr. Pannico, is the high school looking to do a referendum in the next 5 years? Mr. Pannico stated he is not speaking on behalf of Hunterdon Central, but he does not see a referendum in the future.

Sarah Silber, Raritan Township, expressed concern with being able to communicate in a short time about the referendum. Ms. McGann responded with their additional marketing strategy plans. FAQ-coffee meetings, news presses and advisory meetings will all occur. Mrs. Bart expressed the need for strong education. Mr. Bart noted this investment is for our future generations. Ms. Borucki noted it is important to reach people who do not have students in school. Ms. Bell noted that word of mouth is important. Ms. Bell expressed a concern with closing a school. She noted our community is evolving. Mr. Walker feels a demographer is needed to better understand where we are going. He understands the needs but wants to have concrete numbers. Ms. McGann is not against a demographer. Mr. Walker noted the questions to the audience earlier \$1.4 million was spent on mold. He stated that we already paid \$300,000 and asked is the rest insurance or are we still on the hook? Mr. Walker stated it is very important that we do not over sell or under deliver. He stated two of our six buildings have air conditioning and we had mold in them. If the referendum is passed there still might be mold. Ms. Voorhees stated we as Administrators and Board Members need to share things that are the complete picture and understand the factual information in that. Ms. Voorhees stated Copper Hill did have mold, however, they do not have a dehumidification system. Most schools that have air conditioning do not have dehumidification, it's a significant amount of money. J.P. Case has a dehumidification system, the areas affected were very few in music rooms and we believe it has to do with the instruments having moisture on them. Mr. Walker thanked Ms. Voorhees for clarifying and noted that this was not the same information that was presented previously. Dr. Copeland asked if we could move to the Facilities vote. Mr. Bart agreed.

FACILITIES/OPERATIONS/SECURITY

The next meeting will be September 18, 2019.

All Facilities/Operations/Security items were approved under one motion made by Dr. Copeland, seconded by Ms. Abbott.

1. Approval was given to award Republic Services of New Jersey, LLC as the successful bidder for the Flemington-Raritan School District's refuse/recycling service, as outlined on the attached resolution.
2. Approval was given of the attached Interlocal Services Agreement between the Flemington Raritan Regional School District Board of Education and the Township of Raritan for the provision of Class III, Special Law Enforcement Officers.
3. Approval was given of the attached resolution authorizing the submission of two ballot questions for the November 5, 2019 ballot.*

***Mr. Walker abstained.**

4. Approval was given to dispose of the below items, that are no longer usable and are not required as a trade-in or a replacement purchase.

Item	School	Dispose
1.	FAD	Office furniture, teacher desks, chalk boards, easels, folding tables, computer cart, laptop cart, piano
2.	RFIS	1-metal chair, 2-wall mounted flyer display
3.	CH	32 acoustical tiles

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: Mr. Walker - #3
Mrs. Bart Ms. Mitcheltree
Ms. Borucki Mr. Walker
Dr. Copeland Mr. Bart

Mr. Bart thanked Ms. McGann for her work with item #3. The Board took a short break.

The Board returned and Ms. Lemerich, HIB Coordinator gave a 2018-2019 report on HIB School Self-Assessment. She presented the process and reported on the self-assessment, as attached.

On the motion of Ms. Borucki, seconded by Ms. Abbott, minutes of the Regular Meeting on July 22, 2019* were approved viva voce.

***Mr. Bart & Dr. Copeland abstained.**

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of June 2019, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2018-2019.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of June 30, 2019. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2018-2019.

On the motion of Ms. Borucki, seconded by Mrs. Bart, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of June 2019.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
Mrs. Bart Ms. Mitcheltree
Ms. Borucki Mr. Walker
Dr. Copeland Mr. Bart

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

PERSONNEL

The next meeting will be September 19, 2019.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Markowski, seconded by Mrs. Bart.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to adopt the 2019-2020 District Organizational Chart, as attached.*
***Mr. Walker voted no.**

2. Approval was given to amend the July 22, 2019 motion:

to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Goodfellow	Ellen	CH	School Counselor	Resignation	September 13, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Goodfellow	Ellen	CH	School Counselor	Resignation	September 1, 2019

3. Approval was given to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Dufford	Melanie	JPC	Grade 7/Language Arts	Resignation	August 31, 2019

4. Approval was given to compensate the following former staff member(s) for unused sick and vacation days, per the FRAA negotiated agreement, as follows:

Item	Last Name	First Name	# of Sick Days	# of Vacation Days
1.	Suchorsky	Kathleen	112.5	N/A

5. Approval was given to amend the July 22, 2019 motion:

to compensate the following former staff member(s) for unused sick and vacation days, per the negotiated agreement, as follows:

Item	Last Name	First Name	# of Sick Days	# of Vacation Days
1.	Bickford	James	88	20

to read:

Item	Last Name	First Name	# of Sick Days	# of Vacation Days
1.	Bickford	James	88	30

6. Approval was given to amend the salary of the following staff member, for the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	Salary		Retroactive Date
					From	To	
1.	Carnovale	Kathy	CO	Payroll Coordinator	\$65,989.51	\$66,989.51	July 1, 2019

*Mr. Walker abstained.

7. Approval was given to employ the following staff member(s) for the 2019-2020 school year, pending certification, fingerprints, background check, and health exam, as follows:*

Item	Last Name	First Name	Loc./Position	Effective Date	Salary/Degree/Step	Certification/College
1.	Gapinski	Kelly	SS/District Wide Behaviorist	September 1, 2019- June 30, 2020*	\$60,000/MA/5	Board Certified Behavior Analyst/Rider University
2.	Genito	Michelle	JPC/Grade 7 Language Arts	September 1, 2019- June 30, 2020*	\$56,225/BA/4	Elementary School Teacher/College of Saint Elizabeth
3.	Guerro	Jamie-Lynn	RH/English as a Second Language (ESL)	September 1, 2019- June 30, 2020	\$55,025/BA/1	Teacher of English as a Second Language, Elementary School Teacher, Teacher of Preschool through Grade 3/College of Saint Elizabeth, Rider University
4.	Gutierrez	Anniely	BS/CH/K-4 Elementary Teacher (Fluent in Spanish)	September 1, 2019- June 30, 2020*	\$55,725/BA/3	Teacher of Preschool through Grade 3/Elementary School Teacher in Grades K-6/Kean University
5.	Moeri	Rebecca	CH/School Counselor	October 28, 2019- June 30, 2020*	\$58,300/MA/1	School Counselor/Drew University, Rutgers University
6.	Sladky	Samantha	RFIS & JPC/ESL	October 7, 2019- June 30, 2020*	\$59,500/MA/4	Elementary School Teacher in Grades K-6, Teacher of English as a Second Language/Thomas Edison State College, Rowan University, Grand Canyon University

*Mr. Walker abstained.

*Start date may be adjusted with prior district release

8. Approval was given for the following staff member(s) to receive a \$1,000 annual salary adjustment for obtaining National Board Certification in their respective area, as per the FREA agreement, for the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	National Board Certification
1.	Moeri	Rebecca	CH	School Counselor	National Board Certified Counselor

*Mr. Walker abstained.

9. Approval was given to amend the salaries of the following staff member(s) for advancement on the salary guide, for the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	From:	To:	Effective Date
					Salary/Degree/Step	Salary/Degree/Step	
1.	Chardoussin	Katie	RH	Project Success - Grades K-2	\$72,175/MA/10	\$73,225/MA+30/10	September 1, 2019
2.	Coster	Lisa	RFIS	Resource Center	\$55,725/BA/3	\$56,800/BA+15/3	September 1, 2019
3.	Perkins	Madison	RFIS	Resource Center	\$55,725/BA/3	\$56,800/BA+15/3	September 1, 2019

*Mr. Walker abstained.

10. Approval was given to amend the May 6, 2019 motion:*

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
4.	Opdyke	Sarah	RH	Support Skills	Maternity	Disability	September 1, 2019-October 14, 2019
						FMLA	October 15, 2019-January 14, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
4.	Opdyke	Sarah	RH	Support Skills	Maternity	Disability	September 1, 2019-October 18, 2019
						FMLA	October 19, 2019-January 21, 2020

***Mr. Walker abstained.**

11. Approval was given to amend the July 22, 2019 motion:*

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Miller	Dana	RH	Resource Center	Maternity	FMLA	September 1, 2019-November 22, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Miller	Dana	RH	Resource Center	Maternity	FMLA	September 1, 2019-November 22, 2019
						Childcare	November 23, 2019-January 28, 2020

***Mr. Walker abstained.**

12. Approval was given to amend the May 28, 2019 motion:*

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Gonzales	Kristen	CH	Kindergarten Autism	Maternity	Disability	September 23, 2019-October 22, 2019
						FMLA	October 23, 2019-January 22, 2020
						Unpaid	January 23, 2020-February 28, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Gonzales	Kristen	CH	Kindergarten Autism	Maternity	Disability	September 23, 2019-October 22, 2019
						FMLA	October 23, 2019-January 22, 2020
						Unpaid	January 23, 2020-February 25, 2020

***Mr. Walker abstained.**

13. Approval was given to amend the July 22, 2019 motion:*

to employ the following staff member(s) for the 2019-2020 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc./Position	Effective Date	Salary/Degree/Step	Certification/College
1.	Brace	Shannon	RFIS/Grade 5	September 1, 2019 - June 30, 2020	\$60,890/BA/7	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/Rider University, College of Saint Elizabeth

to read:

Item	Last Name	First Name	Loc./Position	Effective Date	Salary/Degree/Step	Certification/College
1.	Brace	Shannon	RFIS/Grade 5	September 23, 2019* - June 30, 2020	\$60,890/BA/7	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/Rider University, College of Saint Elizabeth

*Mr. Walker abstained.

*Start date may be adjusted with prior district release

14. Approval was given to amend the July 22, 2019 motion:*

to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Kruckmeyer	Marina	RH	Resource Center/Dana Miller	September 1, 2019-November 25, 2019	\$55,025 (prorated) /BA/1*	Elementary School Teacher in Grades K-6 (Provisional), Teacher of Students with Disabilities (Provisional)/ Centenary University, Raritan Valley Community College, Berufskollege Kleve
4.	Robison	Kelly	RH	Support Skills -Math/Sarah Opdyke	September 1, 2019-January 15, 2020	Sub Per Diem Rate (Day 1-60) \$55,025 (prorated) / BA/1 (Day 61+)	Elementary School Teacher in Grades K-6 (CE), Elementary School Teacher with Mathematics Specialization: in Grades 5-8 (CE) Pennsylvania State University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/ College
1.	Kruckmeyer	Marina	RH	Resource Center/Dana Miller	September 1, 2019- January 29, 2020	\$55,025 (prorated) /BA/1*	Elementary School Teacher in Grades K-6 (Provisional), Teacher of Students with Disabilities (Provisional)/ Centenary University, Raritan Valley Community College, Berufskollege Kleve
4.	Robison	Kelly	RH	Support Skills -Math/Sarah Opdyke	September 1, 2019- January 22, 2020	Sub Per Diem Rate (Day 1-60) \$55,025 (prorated) /BA/1	Elementary School Teacher in Grades K-6 (CE), Elementary School Teacher with Mathematics Specialization: in Grades 5-8 (CE) Pennsylvania State University

*Mr. Walker abstained.

*Sub Per Diem Rate waived for continuation of services

15. Approval was given for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Julian	Megan	JPC	Grade 8 Social Studies	Maternity	Disability	November 18, 2019-January 10, 2020
2.	Klein	Lea	BS/FAD	Computer	Medical	Disability	September 1, 2019-October 15, 2019
3.	Thompson	Toni Ann	RFIS	Resource Center	Maternity	Disability	November 18, 2019-January 15, 2020
					FMLA		January 16, 2020-March 31, 2020

*Mr. Walker abstained.

16. Approval was given to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/ College
1.	Bauman	Megan	CH	Autism Grades K-1/Kristen Gonzales	September 19, 2019- February 26, 2020	Sub Per Diem Rate (Day 1-60) \$55,025(prorated)/ BA/1 (Day 61+)	Teacher of Preschool through Grade 3 (CE), Teacher of Students with Disabilities (CEAS)/Moravian College
2.	Gorgol	Gail	JPC	Media Specialist/ Melissa Handren	September 1, 2019- November 25, 2019	Sub Per Diem Rate (Day 1-10) \$59,350 (prorated)/ MA+30/1 (Day 11+)	Elementary School Teacher, Educational Media Specialist, Professional Librarian/ Pennsylvania State University, Rutgers University
3.	Hamilton	Kyle	RFIS	Grade 6 Language Arts/Michelle Bond	September 1, 2019- November 4, 2019	Sub Per Diem Rate (Day 1-60) \$55,025(prorated)/ BA/1 (Day 61+)	Teacher of Reading (Provisional), Elementary School Teacher in Grades K-6 (Provisional), Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 (CEAS) /Rowan University

4.	Kerrigan	Carla	RFIS	Resource Center / Jami Alberalla	September 11, 2019- November 4, 2019	Sub Per Diem Rate (Day 1-20) \$56,100 (prorated)/ BA+15/1(Day 21+)	Elementary School Teacher, Teacher of the Handicapped, Teacher of the Deaf or Hard of Hearing, Speech Correctionist, Speech Language Specialist Equivalency
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17. Approval was given to appoint the following mentors for the 2019-2020 school year, as follows:*

Mentor					Novice Teacher		
Item	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
1.	Accardi	Jaclyn	FAD	\$550*	Croasdale	Shannon	BS
2.	Bergstrom	Carly	RH	\$357.50*	Kruckmeyer	Marina	RH
3.	Cagenello	Stacey	RFIS	\$550*	Senneca	Nicole	RFIS
4.	Cunniff	Susanna	RH	\$550*	Salerno	Alyssa	BS
5.	Deneka	Karin	RFIS	\$55*	Nagy	Samantha	RFIS
6.	Koelle	Dawn	FAD	\$550*	Martucci	Morgan	FAD
7.	Krajewski	Jamie	RFIS	\$550*	Karch	Brittany	RFIS
8.	Kucharski	Amy	BS	\$550*	Hill	Kristin	BS/RFI S
9.	Minch	Pamela	FAD	\$550*	Principato	Gabrielle	FAD
10.	McKenzie	Laurie	CH	\$550*	Bauman	Megan	CH
11.	Rainy	Mary Elizabeth	RH	\$1,000	Robison	Kelly	RH
12.	Salvato	Stacey	FAD	\$330*	Digricoli	Amanda	FAD
13.	Skiba	Jennifer	RH	\$220*	Fenneman	Noelle	RH
14.	Stillwell	Susan	CH	\$550*	Fischer	Taylor	CH

*Mr. Walker abstained.

*Individuals may receive prorated rates based on actual time in service.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

18. Approval was given for the following staff member to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Approximate Dates
1.	Thorton	Lisa	FAD	Library Clerk	Family	Unpaid	September 9 2019-September 20, 2019

19. Approval was given to amend the July 22, 2019 motion:

to confirm the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Approximate Dates
1.	Mulligan	David	CO	Maintenance	Medical	Disability	July 8, 2019-August 15, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Approximate Dates
1.	Mulligan	David	CO	Maintenance	Medical	Disability	July 8, 2019-August 26, 2019

All Staff – Additional Compensation

20. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Fenneman	Noelle	RH	ESY Teacher Copper Hill	4.5 hrs.	Hourly
2.	Harrington	Bethann	CH	Summer CST Evaluations/IEP Meetings	20 hrs.	Hourly
3.	McPeck	Jessica	RH	Summer IEP Meetings	2 hrs.	Hourly
4.	Skiba	Jennifer	RH	Summer IEP Meetings	2 hrs.	Hourly
5.	Principato	Gabrielle	FAD	Kindergarten Orientation	2 hrs.	Contracted Rate

***Mr. Walker abstained.**

21. Approval was given to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Amoriello	Thomas	RFIS	Guitar Club Advisor	10	\$30.62/hr.
2.	Amoriello	Thomas	RFIS	Guitar Ensemble Advisor	21	\$30.62/hr.
3.	Amoriello	Thomas	RFIS	Ukulele Club Advisor	10	\$30.62/hr.
4.	Brace	Shannon	RFIS	Student Council	30	\$30.62/hr.
5.	Cagenello	Stacey	RFIS	Morning Basketball Advisor	15	\$30.62/hr.
6.	Cagenello	Stacey	RFIS	Garden Club Co-Advisor	30	\$30.62/hr.
7.	Kermezian	Leigh	RFIS	Art Club Advisor	40	\$30.62/hr.
8.	Kermezian	Leigh	RFIS	Pottery Club	20	\$30.62/hr.
9.	Kucharski	Amy	RFIS	Morning Basketball Advisor	15	\$30.62/hr.
10.	Mack	Paul	RFIS	Jedi Knights Kung Fu Academy	30	\$30.62/hr.
11.	Miller	Jeffrey	RFIS	Solar Sprint Car Club Co-Advisor	20	\$30.62/hr.
12.	Reed	Christine	RFIS	Harry Potter Club	30	\$30.62/hr.
13.	Sheenan	Megan	RFIS	Mural Club	30	\$30.62/hr.
14.	Shirvanian	Daniel	RFIS	Yearbook Club Co-Advisor	100	\$30.62/hr.
15.	Strunk	Carri	RFIS	Chess Club Advisor	60	\$30.62/hr.
16.	Guckin	Susan	RFIS	Paws for a Cause Club	10	\$30.62/hr.
17.	Tavares	Anabela	RFIS	Garden Club Co-Advisor	30	\$30.62/hr.
18.	Tavares	Anabela	RFIS	IDEA Club Advisor	20	\$30.62/hr.
19.	Tavares	Anabela	RFIS	Yearbook Club Co-Advisor	100	\$30.62/hr.
20.	Tavares	Anabela	RFIS	Mosaic Club	10	\$30.62/hr.
21.	Vala	Susan	RFIS	Solar Sprint Car Club Co-Advisor	20	\$30.62/hr.
22.	Vala	Susan	RFIS	Sewn Circuits Club	10	\$30.62/hr.
23.	Corigliano	Frank	RFIS	Lunch Duty Supervision	180 Days	\$3,175
24.	DeCanio	Daniel	RFIS	Lunch Duty Supervision	180 Days	\$3,175
25.	Deneka	Karin	RFIS	Lunch Duty Supervision	180 Days	\$3,175
26.	Ibach	Benjamin	RFIS	Lunch Duty Supervision	180 Days	\$3,175
27.	Jones	Robert	RFIS	Lunch Duty Supervision	180 Days	\$3,175
28.	Librizzi	Susan	RFIS	Lunch Duty Supervision	180 Days	\$3,175
29.	Miller	Jeffrey	RFIS	Lunch Duty Supervision	90 Days	\$1,587.33
30.	Quattrochi	Megan	RFIS	Lunch Duty Supervision	180 Days	\$3,175
31.	Scheffels	Kathryn	RFIS	Lunch Duty Supervision	90 Days	\$1,587.33
32.	Ziminski	Lori	RFIS	Lunch Duty Supervision	180 Days	\$3,175
33.	Dominguez	Alicia	RFIS	Spanish Translator	NA	\$3,167.27
34.	Baden	Melissa	RFIS	Co-Team Leader – 6B	90 days	\$563
35.	Casal	Beth	RFIS	Co Team Leader – 5A	180 days	\$1,126
36.	Cagenello	Stacey	RFIS	Team Leader - 5B	180 days	\$1,126
37.	Errickson	Pamela	RFIS	Team Leader – 5C	180 days	\$1,126

38.	Librizzi	Susan	RFIS	Team Leader – 6C	180 days	\$1,126
39.	Madlinger	Marybeth	RFIS	Co-Team Leader – 6B	90 days	\$563
40.	Stumm	Donna	RFIS	Team Leader - 6A	180 days	\$1,126
41.	Coster	Lisa	RFIS	Learning Lab Advisor	300 hrs. shared	\$30.62/hr.
42.	DeCanio	Daniel	RFIS	Learning Lab Advisor		
43.	Jones	Robert	RFIS	Learning Lab Advisor		
44.	Krajewski	Jamie	RFIS	Learning Lab Advisor		
45.	Librizzi	Susan	RFIS	Learning Lab Advisor		
46.	Reed	Christine	RFIS	Learning Lab Advisor		
47.	Strunk	Carri	RFIS	Learning Lab Advisor		
48.	Vilaragut	Lizette	RFIS	Learning Lab Advisor		
49.	Corigliano	Frank	RFIS	Intramurals Advisor	350 hrs. shared	\$30.62/hr.
50.	DeCanio	Daniel	RFIS	Intramurals Advisor		
51.	Deneka	Karin	RFIS	Intramurals Advisor		
52.	Fenneman	Laurie	RFIS	Intramurals Advisor		
53.	Finch	Katherine	RFIS	Intramurals Advisor		
54.	Jones	Robert	RFIS	Intramurals Advisor		
55.	Quattrochi	Megan	RFIS	Intramurals Advisor		
56.	Sullivan	Kevin	RFIS	Intramurals Advisor		
57.	Vanacore	Mary	RFIS	Intramurals Advisor		
58.	Amoriello	Thomas	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
59.	Baden	Melissa	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
60.	Bartley	Jeanne	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
61.	Bond	Michelle	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
62.	Burkhardt	Kristin	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
63.	Kermezian	Leigh	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
64.	Corigliano	Frank	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
65.	Coster	Lisa	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
66.	DeCanio	Daniel	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
67.	DeLorenzo	Kristen	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
68.	Fielding	Therese	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
69.	Flannigan	Kelly	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
70.	Fleming	Rosemary	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
71.	Gardner	Elizabeth	RFIS	Up to 4 additional nights- Parent Teacher Conferences	Contractual	1/400 annual salary
72.	Guarino	Kelly	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
73.	Hamilton	Kyle	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
74.	Hatke	Osmond	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary

75.	Hecky	Carol	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
76.	Hennessy	Elizabeth	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
77.	Hill	Jacqueline	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
78.	Hill	Kristin	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
79.	Humphrey	Christi	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
80.	Ibach	Benjamin	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
81.	Jones	Robert	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
82.	Kirk	Chrisha	RFIS	Up to 4 additional nights Parent Teacher Conferences	Contractual	1/400 annual salary
83.	Koehler	Lori	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
84.	Librizzi	Susan	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
85.	Lurie	Karen	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
86.	Madlinger	Marybeth	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
87.	Marsh	Aileen	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
88.	Mayer	Katherine	RFIS	Up to 4 additional nights Parent Teacher Conferences	Contractual	1/400 annual salary
89.	Miller	Jeffrey	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
90.	Quattrochi	Megan	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
91.	Scheffels	Kathryn	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
92.	Sladky	Samantha	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
93.	Smith	Elizabeth	RFIS	Up to 4 additional nights -Parent Teacher Conferences	Contractual	1/400 annual salary
94.	Smith	Shannan	RFIS	One additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
95.	Socolich	Elizabeth	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
96.	Spies	Audrey	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
97.	Stess	Susan	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
98.	Stumm	Donna	RFIS	Up to 4 additional nights- Parent Teacher Conferences	Contractual	1/400 annual salary
99.	Strunk	Carri	RFIS	Up to 1 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
100.	Guckin	Susan	RFIS	Up to 1 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
101.	Trabilsy	Kaitlyn	RFIS	Up to 1 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
102.	Vala	Susan	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary

103.	Vilaragut	Lizette	RFIS	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
104.	Ziminski	Lori	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
105.	Albanese	Heather	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
106.	Alberalla	Jami	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
107.	Amoriello	Thomas	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
108.	Baden	Melissa	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
109.	Bartley	Jeanne	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
110.	Benack	Daniel	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
111.	Bond	Michelle	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
112.	Brace	Shannon	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
113.	Burkhardt	Kristin	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
114.	Cagenello	Stacey	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
115.	Kermezian	Leigh	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
116.	Casal	Beth	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
117.	Corigliano	Frank	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
118.	Coster	Lisa	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
119.	Culcasi	Lindsay	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
120.	Davis	Debra	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
121.	DeCanio	Daniel	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
122.	DeLorenzo	Kristin	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
123.	Deneka	Karin	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
124.	Doty	Kristine	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
125.	Errickson	Pamela	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
126.	Esposito	Torie	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
127.	Fielding	Therese	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
128.	Finch	Katherine	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
129.	Flannigan	Kelly	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
130.	Fleming	Rosemary	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
131.	Gardner	Elizabeth	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
132.	Guarino	Kelly	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
133.	Hatke	Osmond	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
134.	Hamilton	Kyle	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
135.	Hecky	Carol	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
136.	Hennessy	Elizabeth	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
137.	Hill	Jacqueline	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
138.	Hill	Kristin	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
139.	Humphrey	Christi	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
140.	Ibach	Benjamin	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
141.	John	Lindsay	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
142.	Jones	Robert	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
143.	Karch	Brittany	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
144.	Kirk	Chrisha	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
145.	Koehler	Lori	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
146.	Krajewski	Jamie	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
147.	Librizzi	Susan	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
148.	Lurie	Karen	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
149.	Mack	Paul	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
150.	Madlinger	Marybeth	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
151.	Marsh	Aileen	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
152.	Mayer	Katherine	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
153.	Miller	Jeffrey	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
154.	Nagy	Samantha	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.

155.	Perkins	Madison	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
156.	Puzio	Heather	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
157.	Quattrochi	Megan	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
158.	Reed	Christine	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
159.	Scheffels	Kathryn	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
160.	Senneca	Nicole	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
161.	Sheenan	Megan	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
162.	Shirvanian	Daniel	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
163.	Sladky	Samantha	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
164.	Smith	Elizabeth	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
165.	Smith	Robin	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
166.	Smith	Shannan	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
167.	Soltis	Lauren	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
168.	Socolich	Elizabeth	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
169.	Spies	Audrey	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
170.	Stess	Susan	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
171.	Strunk	Carri	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
172.	Stumm	Donna	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
173.	Guckin	Susan	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
174.	Tavares	Anabela	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
175.	Thompson	ToniAnn	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
176.	Trabilsy	Kaitlyn	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
177.	Vala	Susan	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
178.	Van Fleet	Jena	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
179.	Vilaragut	Lizette	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
180.	Ziminski	Lori	RFIS	Activity/Concert Night Chaperone*	15 hrs.	\$30.62/hr.
181.	Agabiti	Joseph	JPC	Design Challenge Lego Team	40 hrs.	\$30.62/hr.
182.	Baills	Colette	JPC	Musical Advisor	150 hrs.	\$30.62/hr.
183.	Boelhouwer	Peter	JPC	Learning Lab Club Advisor	50 shared	\$30.62/hr.
184.	Julian	Megan	JPC	Learning Lab Club Advisor		
185.	Borawski	Jason	JPC	Yearbook Club Advisor	100 hrs.	\$30.62/hr.
186.	Borawski	Jason	JPC	Website Coordinator	40 hrs.	\$30.62/hr.
187.	Casterline	Christine	JPC	Drama Club Advisor	75 hrs.	\$30.62/hr.
188.	Faherty	Heather	JPC	Chorale Music Advisor	92 hrs.	\$30.62/hr.
189.	Gilmurray	Mindi	JPC	Yearbook Club Advisor	100 hrs.	\$30.62/hr.
190.	Julian	Megan	JPC	Entrepreneurial Club	45 hrs.	\$30.62/hr.
191.	Kircher	Jennifer	JPC	Student Council Advisor	150 hrs.	\$30.62/hr.
192.	Krukowski	Megan	JPC	Drama Club Advisor	75 hrs.	\$30.62/hr.
193.	Krukowski	Megan	JPC	Musical Advisor	150 hrs.	\$30.62/hr.
194.	Nagy	Rosemary	JPC	Tigerettes Music Advisor	92 hrs.	\$30.62/hr.
195.	Nagy	Rosemary	JPC	Musical Advisor	150 hrs.	\$30.62/hr.
196.	Plichta, Jr.	David	JPC	DJ Club	40 hrs.	\$30.62/hr.
197.	Schultz	Daniel	JPC	Orchestra Music Advisor	92 hrs.	\$30.62/hr.
198.	Sewall	Catherine	JPC	Studio Art Grade 7 Club Advisor	45 hrs.	\$30.62/hr.
199.	Sewall	Catherine	JPC	Studio Art Grade 8 Club Advisor	45 hrs.	\$30.62/hr.
200.	Sewall	Catherine	JPC	Art Club Advisor	45 hrs.	\$30.62/hr.
201.	Shanahan	Virginia	JPC	Garden Club	50 hrs.	\$30.62/hr.
202.	Sorrentino	Giorgianna	JPC	Student Council Advisor	150 hrs.	\$30.62/hr.
203.	Thomas	David	JPC	Jazz Ensemble Advisor	92 hrs.	\$30.62/hr.
204.	Vita	Matthew	JPC	Debate / Speech Club	50 hrs.	\$30.62/hr.
205.	Blay	Oliver	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
206.	Boelhouwer	Peter	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
207.	Borawski	Jason	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
208.	Brugnoli	Susan	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
209.	Cahill	William	JPC	Lunch Duty-Every Day	180 days	\$3,174.66

210.	Casterline	Christine	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
211.	Cataldo	Lynn	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
212.	Dolen	Jaime	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
213.	Gilmurray	Mindi	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
214.	Hallock	Patrick	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
215.	Hering	Carly	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
216.	Kosensky	Matthew	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
217.	Krukowski	Megan	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
218.	Maiorana	Laura	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
219.	McAnlis	Melissa	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
220.	Pirog	Michelle	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
221.	Plichta, Jr.	David	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
222.	Tasker	Raymond	JPC	Lunch Duty-Every Day	180 days	\$3,174.66
223.	Lyman	Margaret	JPC	Lunch Duty-Every Other Day	90 days	\$1,587.33
224.	Handren	Marisa	JPC	Lunch Duty- 36 days – November - January 90 days – January-June	126 days	\$2,222.26
225.	Stines	Kristen	JPC	Lunch Duty 72 days – September-January 45 days – January-June	117 days	\$2,063.53
226.	Hlavsa-Suk	Dawn	JPC	Lunch Duty – Every Other Day 27 days – September-January	27 days	\$476.20
227.	Colacicco	Nicholas	JPC	Athletic Director	320 hrs.	\$30.62/hr.
228.	Boelhouwer	Peter	JPC	Coach – JV Volleyball	96 hrs.	\$30.62/hr.
229.	Corigliano	Frank	JPC	Coach – Varsity Girls Soccer	108 hrs.	\$30.62/hr.
230.	Healey	Kimberly	JPC	Coach – Varsity Field Hockey	108 hrs.	\$30.62/hr.
231.	Hering	Carly	JPC	Coach – JV Girls Soccer	96 hrs.	\$30.62/hr.
232.	Karney	Kurt	JPC	Coach – Varsity Volleyball	108 hrs.	\$30.62/hr.
233.	Kosensky	Matthew	JPC	Coach – Cross Country	120 hrs.	\$30.62/hr.
234.	Kucharski	Amy	JPC	Coach – JV Field Hockey	96 hrs.	\$30.62/hr.
235.	Lyman	Margaret	JPC	Coach – Cross Country	120 hrs.	\$30.62/hr.
236.	O’Leary	John	JPC	Coach – Boys JV Soccer	96 hrs.	\$30.62/hr.
237.	Shirvanian	Daniel	JPC	Coach – Boys Varsity Soccer	108 hrs.	\$30.62/hr.
238.	Koye	Lisa	RFIS/ JPC	District School Nurse Coverage	15 hrs.	Hourly
239.	Rosengarden	Melanie	RFIS/ JPC	District School Nurse Coverage	15 hrs.	Hourly
240.	Carr	Rebecca	RH	CPR/AED-ERT-Lunch Duty	3 hrs.	\$33.78/hr.
241.	Cascio	Leigh Ann	FAD	CPR/AED-ERT	3 hrs.	\$33.78/hr.
242.	Mittler	Kimi	CH	CPR/AED-Cafeteria Aide	3 hrs.	Hourly
243.	O’Leary	John	JPC	CPR/AED/First Aid- Coach	6 hrs.	\$33.78/hr.

*Approval to employ the following Reading-Fleming Intermediate School staff to chaperone a maximum of six (6) 2019-2020 Reading-Fleming Intermediate School activity and/or concert nights. A maximum of 8 staff members will be used per activity night. A maximum of nine (9) staff members will be used per concert night.

***Mr. Walker abstained.**

Substitutes

22. Approval was given to employ the following applicant(s) as substitute(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Bauman	Megan
2.	Ciarelli	Cathleen
3.	Clark	Melissa
4.	Cohen	Rebecca
5.	Gray	Glenna
6.	Hamilton	Kyle
7.	Jorgensen	Alexandra
8.	Kovacs	Diane
9.	Lewis	Elizabeth
10.	MacDonald	Teresa
11.	Moshinsky	Kailee
12.	Vitelli	Nicholas
13.	Zakhary	Nadia

Field Placement

23. Approval was given for the following students from the College of New Jersey to complete their practicum from September 19, 2019 through December 5, 2019 pending health exam:*

Item	Last Name	First Name	Location
1.	Bannan	Kaitlyn	RH
2.	Blanchard	Chelsea	RH
3.	Brunner	Shannon	RH
4.	Cereola	Julia	RH
5.	McEntee	Angela	RH
6.	Migliaccio	Mia	RH
7.	Palada	Angie	RH
8.	Rulon	Megan	RH
9.	Shapiro	Allison	RH

***Mr. Walker abstained.**

24. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2019-2020 school year, as follows:*

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	DeLorenzo	Kristin	Rider University	Principal/Supervisor Internship	Anthony DeMarco/Principal/RFIS Kristen Wolff/Supervisor/CO	September 1, 2019 - June 30, 2020
2.	O'Leary	John	Rider University	Administrative Internship	Robert Castellano/Principal/JPC	September 1, 2019 - June 30, 2020
3.	Petrzela	Samantha	The College of New Jersey	Student Teaching	Karin Deneka/Grade 5/RFIS Daniel Shirvanian/Grade 5/RFIS	October 21, 2019 - December 13, 2019
4.	Probst	Marisa	University of Delaware	Observation (max 50 hours)	Kathleen Barbee/Nurse/FAD	January 2, 2020 - February 28, 2020
5.	Troutman	Melissa	The College of New Jersey	Observation (max 175 hours)	Louise Youberg/ESL/FAD	September 2, 2019 - December 5, 2019

***Mr. Walker abstained.**

Aye: Ms. Abbott Ms. Markowski Nay: Mr. Walker-#1 Abstain: Mr. Walker-#6-15,17,20,21,23 & 24
 Mrs. Bart Ms. Mitcheltree
 Ms. Borucki Mr. Walker
 Dr. Copeland Mr. Bart

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting will be September 18, 2019.

All Curriculum items were approved under one motion made by Ms. Borucki, seconded by Ms. Abbott.

- Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.*

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Borawski	Jason	JPC	Professional Development Workshop Facilitator	24	\$33.78/hr.
2.	Custy	Mary Jane	BS	Professional Development Workshop Facilitator	24	\$33.78/hr.
3.	DeLorenzo	Kristin	RFIS	Professional Development Workshop Facilitator	24	\$33.78/hr.
4.	Doty	Kristine	RFIS	Professional Development Workshop Facilitator	24	\$33.78/hr.
5.	Flavin	Patricia	CH	Professional Development Workshop Facilitator	24	\$33.78/hr.
6.	Gardner	Elizabeth	RFIS	Professional Development Workshop Facilitator	24	\$33.78/hr.
7.	Gravett	Julie	BS	Professional Development Workshop Facilitator	24	\$33.78/hr.
8.	Hlavsa-Suk	Dawn	JPC	Professional Development Workshop Facilitator	24	\$33.78/hr.
9.	Kassick	Joseph	CH	Professional Development Workshop Facilitator	24	\$33.78/hr.
10.	Moore	Laurie Ann	CH	Professional Development Workshop Facilitator	24	\$33.78/hr.
11.	Pierson	Jenni Lee	BS	Professional Development Workshop Facilitator	24	\$33.78/hr.
12.	Staikos	Christina	CH	Professional Development Workshop Facilitator	24	\$33.78/hr.
13.	Strunk	Carri	RFIS	Professional Development Workshop Facilitator	24	\$33.78/hr.
14.	Truncale	Christopher	BS	Professional Development Workshop Facilitator	24	\$33.78/hr.
15.	O'Leary	John	JPC	6-8 Social Studies Assessment Development Curriculum	120 shared hrs.	\$33.78/hr.
16.	Pierson	Jenni Lee	BS	Responsive Classroom	5	\$33.78/hr.
17.	Cascio	Leigh Anne	FAD	Sheltered English Instruction Workshop Facilitator	45 shared hrs.	\$33.78/hr.
18.	Grossweiler	Jessica	FAD	Sheltered English Instruction Workshop Facilitator		
19.	Holewski	Jill	FAD	Sheltered English Instruction Workshop Facilitator		
20.	Klein	Lea	FAD	Sheltered English Instruction Workshop Facilitator		
21.	Shirvanian	Lindsay	FAD	Sheltered English Instruction Workshop Facilitator		
22.	Thompson	Carla	FAD	Sheltered English Instruction Workshop Facilitator		
23.	Youberg	Louise	FAD	Sheltered English Instruction Workshop Facilitator		

*Mr. Walker abstained.

- Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year to be funded from the ESSA grant. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost.

	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	O'Brien	Brittany	FAD	Jump Start Program Substitute	20-232-100-100-001-03-20 20-232-100-100-001-05-20	80 shared hrs.	Hourly not to exceed \$40
2.	Grossweiler	Jessica	FAD	Jump Start Program Substitute	20-232-100-100-001-03-20 20-232-100-100-001-05-20	80 shared hrs.	Hourly not to exceed \$40

3. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. These staff members served as replacements for other staff who were previously approved by the Board. As such, there is no additional allocation of funds needed as a result of this substitution.*

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	McKenzie	Laurie	CH	Mentor Teacher Training	5	\$33.78/hr.
2.	Madlinger	Marybeth	RFIS	Mentor Teacher Training	5	\$33.78/hr.

*Mr. Walker abstained.

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2019-2020 school year.

Item	Donation	Donor	Value	Location
1.	105 Backpacks for ESL Summer Program	Costco	\$2,100	District
2.	Camfel Productions, Character Based Student Development Assembly, Go Viral and Spread Kindness	PTO	\$695	RFIS
3.	Chris Poulos Student Assembly	Student Activity Account	\$1,500	RFIS
4.	Recess games and supplies	PTO	\$5,553	RFIS
5.	Author, Margaret Peterson Haddix Assembly and Workshops	PTO	\$3,000	JPC
6.	Camfel Productions Student Assembly	PTO	\$695	JPC
7.	Michael Fowlin Student Assembly	PTO	\$1,500	JPC
8.	Chris Poulos Student Assembly	PTO	\$800	JPC
9.	Holocaust Assembly with Guest Speaker, Tova Friedman	PTO	\$500	JPC
10.	Luncheon for Guest Speaker, Tova Friedman and participants	ShopRite	\$500	JPC
11.	Sensory Path Hallways	Flemington-Raritan Education Foundation	\$1,500	BS

5. Approval was given to dispose of the attached listed items that are no longer useable and are not required as a trade-in or a replacement purchase for the 2019-2020 school year.

Item	Description	Location
1.	Classroom books	RFIS

6. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.*

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1. *	Abbott	Jessica	NJSBA Workshop, Atlantic City, NJ	October 21-24, 2019	R,M,L,F,O	\$1,100
2. *	Bart	Tim	NJSBA Workshop, Atlantic City, NJ	October 21-24, 2019	R,M,L,F,O	\$900
3. *	Bart	Valerie	NJSBA Workshop, Atlantic City, NJ	October 21-24, 2019	R,M,L,F,O	\$900
4. *	Markowski	Laurie	NJSBA Workshop, Atlantic City, NJ	October 22, 2019	R,M,F,O	\$500
5. *	Mitcheltree	Susan	NJSBA Workshop, Atlantic City, NJ	October 21-24, 2019	R,M,L,F,O	\$1,100
6.	Voorhees	Stephanie	NJSBA Workshop, Atlantic City, NJ	October 21-24, 2019	R,M,L,F,O	\$1,100
7. *	Walker	Christopher	NJSBA Workshop, Atlantic City, NJ	October 21-24, 2019	R,M,L,F,O	\$1,100
8.	Lemerich	Kathryn	2019 NJASCD Fall Conference, Long Branch, NJ	October 17-18, 2019	R,M,L,O	\$350
9.	Kassick	Joseph	Reading Recovery Teacher Leader Professional Development, Lesley University, Cambridge, MA	September 15-17, 2019	M,L,F,O	\$1,250

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

*Ms. Abbott abstained 6(1), Mrs. Bart abstained 6(2&3), Ms. Markowski abstained 6(4), Ms. Mitcheltree abstained 6(5), Mr. Walker abstained 6(7) & Mr. Bart abstained 6(2&3).

7. Approval was given to adopt the 2019-2020 Student Code of Conduct, as attached.
8. Approval was given for representatives from the Hunterdon County Prosecutor's Office, Prevention Resources, Safe in Hunterdon, Hunterdon Polytech & VoTech and Hunterdon Central High School, which includes counselors, advisors, department supervisors, and students to attend presentations for the purpose of educational classes and articulation on scheduling, extra-curricular activities, program of study, prevention, and general information in support of the matriculation process to Hunterdon Central High School for the 2019-2020 school year.
9. Approval was given for representatives from the Hunterdon County Prosecutor's Office, Hunterdon Drug Awareness Program, Prevention Resources Program, and Hunterdon Central Teen Pep students to present educational classes to students during PE and Health classes as part of the PE curriculum during the 2019-2020 school year.
10. Approval was given to accept for 2019-2020 Every Student Succeeds Act (ESSA) funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$173,878
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$50,099
Title III	English Language Acquisition and Language Enhancement	\$23,487
Title III	Immigrant	\$4,458
Title IV	Student Support and Academic Enrichment	\$10,570
Total		\$262,492

11. Approval was given to provide Reading Recovery Continuing Contact Professional Development services during the 2019-2020 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	Total Amount
1.	Hamilton Township School District	4	\$3,600
2.	Mansfield Township School District	1	\$900
3.	Middlesex School District	1	\$900
4.	Milltown Public Schools	2	\$1,800
5.	New Brunswick Public Schools	1	\$900
6.	Oak Knoll School of the Holy Child	1	\$900
7.	Robbinsville Public School District	3	\$2,700
8.	Rockaway Borough School District	1	\$900
9.	Roselle Park School District	2	\$1,800
10.	Scotch Plains-Fanwood Public Schools	5	\$4,500
11.	Wanaque School District	2	\$1,800
12.	Warren Township Schools	3	\$2,700
13.	Waterford Township Schools	4	\$3,600
14.	West Windsor-Plainsboro Regional School District	10	\$9,000
15.	Wharton Borough Public Schools	1	\$900

12. Approval was given to provide Reading Recovery training during the 2019-2020 school year and accept fees from the following participating district as indicated below:

Item	District	Teachers	Total Amount
1.	Warren Township Schools	1	\$6,750
2.	Waterford Township Schools	1	\$9,950
3.	West-Windsor Plainsboro Regional School District	1	\$9,950

13. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2019-2020 school year.*

Item	Donation	Donor	Value	Location
1.	School Supplies	Flemington Falcons	\$500	District

*Mr. Bart, Mrs. Bart & Mr. Walker abstained.

Mr. Walker asked about the name of Falcons, he wanted to be sure Mr. Bart has no conflict with making a donation as the sitting President. Mr. Bart responded.

Aye: Ms. Abbott Ms. Markowski **Nay:** 0 **Abstain:** Ms. Abbott-#6(1)
Mrs. Bart Ms. Mitcheltree Mrs. Bart-#s6(2&3) & 13
Ms. Borucki Mr. Walker Ms. Markowski-#6(4)
Dr. Copeland Mr. Bart Ms. Mitcheltree-#6(5)
Mr. Walker-#s1,3,6(7) & 13
Mr. Bart-#6(2&3) & 13

TRANSPORTATION

The next meeting will be September 3, 2019.

The Transportation item was approved under one motion made by Ms. Markowski, seconded by Ms. Abbott.

1. Approval was given to adopt the Transportation Handbook for the 2019-2020 school year, as attached.

Aye: Ms. Abbott Ms. Markowski **Nay:** 0 **Abstain:** 0
Mrs. Bart Ms. Mitcheltree
Ms. Borucki Mr. Walker
Dr. Copeland Mr. Bart

FINANCE

The next meeting will be September 19, 2019.

The Finance items were approved under on motion made by Ms. Abbott, seconded by Ms. Borucki.

1. Approval was given of the attached final transfer list from June 25, 2019 to June 30, 2019.
2. Approval was given of the attached transfer list from July 16, 2019 to August 19, 2019.
3. Approval was given of the attached bill list for the month of August totaling \$1,365,227.35.
4. Approval was given to authorize the procurement of goods and services through the attached list of State Contract Vendors for the 2019-2020 school year.
5. Approval was given to authorize the attached list of employees to have signature authority for the 2019-2020 school year.
6. Approval was given of the attached resolution for the refund of taxes.*
***motion was tabled.**

7. Approval was given to cancel the following outstanding payroll check:

Date	Check #	Employee #	Amount
11/30/2017	54201	330432	\$9,826.77

8. Approval was given to cancel the following outstanding warrant check:

Date	Check #	Amount
6/28/2019	39162	\$141.79

Aye: Ms. Abbott Ms. Markowski **Nay:** 0 **Abstain:** 0
Mrs. Bart Ms. Mitcheltree
Ms. Borucki Mr. Walker
Dr. Copeland Mr. Bart

POLICY

The next meeting will be September 10, 2019.

SPECIAL EDUCATION

The next meeting will be September 10, 2019.

All Special Education items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Abbott.

1. Approval was given for the following student(s) to attend out of district placement, as indicated by their Individual Education Program, during the 2019-2020 school year, as follows:

Item	Student	Placement	Transportation Responsibility	Rate	Effective Dates
1.	1007712856	Craig School	FRSD	\$54,290.00	September 1, 2019-June 30, 2020
2.	1007712856	Craig School - Speech and Language Services	FRSD	Not to exceed \$2,925.00	September 1, 2019-June 30, 2020
3.	20191332	Marie H. Katzenbach School for the Deaf	FRSD	\$53,487.00	September 1, 2019- June 30, 2020

2. Approval was given for the acceptance of the School Based Youth Service Program of the Hunterdon Medical Center, Hunterdon Behavioral Health to provide School Based Services at J.P. Case Middle School for the 2019-2020 school year at no cost to the district.
3. Approval was given for the following tuition student to attend the Copper Hill School 4 year old Integrated Preschool Program during the 2019-2020 school year at a rate of \$600 per month, per student:

Item	Student #
1.	20201481

4. Approval was given to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Location
1.	Anno	Darlene	FAD
2.	Araujo	Yelitza	RH
3.	Barrick	Pamela	RH
4.	Bianco	Julie	RFIS
5.	Bond	Peggy	CH
6.	Bryer	Kristine	CH
7.	Calabrese	Theresa	CH
8.	Canonico	Deborah	CH
9.	Chhibber	Tripti	CH
10.	Christman	Anita	CH
11.	Colavita	Kathleen	BS
12.	Coleman	Andrea	BS
13.	Comfort	Joanne	RFIS
14.	Conover	Lisa	BS
15.	Fenneman	Laurie	RFIS
16.	Follansbee	Carolyn	JPC

17.	Foster	Tim	JPC
18.	Fox	Amy	RH
19.	Fox	Claire	RFIS
20.	Gaestel	Marian	CH
21.	Gallo	Marianne	CH
22.	Ghanim	Sandy	RH
23.	Givand	Laurie	CH
24.	Gyorgypal	Ildiko	CH
25.	Headley	Ana	FAD
26.	Holcombe	Marianne	CH
27.	Internoscia	Cheryl	CH
28.	Jusick	Jill	FAD
29.	Kernan	Joann	CH
30.	Khurana	Sonu	CH
31.	Kiernan	Laura	RH
32.	King	Lorie	FAD
33.	Lavoie	Stacey	CH
34.	Lepore	Lynn	JPC
35.	Lewis	Heather	CH
36.	Linzana	Esteban	FAD
37.	Lloyd	Caren	RH
38.	Manzo	Ronene	JPC
39.	Mecadon	Karen	RH
40.	Meiners	Grete	CH
41.	Merker	Carla	CH
42.	Neuhauser	Bernadette	RFIS
43.	Orrei	Catherine	CH
44.	Pacheco	Lori	JPC
45.	Parker	Nancy	CH
46.	Piascik	Halina	RFIS
47.	Plichta	Kathleen	JPC
48.	Poleski	Kristen	CH
49.	Riexinger	Margaret	RFIS
50.	Riexinger	Doug	JPC
51.	Riexinger	Jessika	FAD
52.	Rucando	Kelsey	BS
53.	Ruffa	Kelly	CH
54.	Sakellos	Catherine	CH
55.	Scanlon	Deborah	CH
56.	Schess	Marie	RH
57.	Schwalje	Keri	CH
58.	Schwartz	Marybeth	CH
59.	Selvamani-Vijayaretnabai	Ami	FAD
60.	Servis-Podolec	Karen	RH

61.	Shoemaker	Ivette	BS
62.	Shuba	Tammy	RFIS
63.	Silvestri	Irene	BS
64.	Smith	Karen	RFIS
65.	Strep	Malgorzata	RFIS
66.	Sullivan	Kevin	RFIS
67.	Tempalsky	Katia	RH
68.	Tropeano	Colleen	CH
69.	Turek	Joanna	CH
70.	Valentine	Alyce	CH
71.	Vanacore	Mary	RFIS
72.	Vandegiessen	Carolyn	CH
73.	Vandine	Wendy	CH
74.	Vanpelt	Melissa	CH
75.	Whalen	Jeanne	RH
76.	Wheelock	Holly	CH
77.	Wojtowicz	Magdalena	CH
78.	Woods	Taylor	RH
79.	Yacullo	Tara	FAD

5. Approval was given to employ the following Teacher Assistants contracted through the Hunterdon County Educational Services Commission, for additional compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Bianco	Julie	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
2.	Comfort	Joanne	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
3.	Fenneman	Laurie	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
4.	Fox	Claire	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
5.	Neuhauser	Bernadette	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
6.	Piascik	Helena	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
7.	Riexinger	Margaret	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
8.	Shuba	Tammy	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
9.	Smith	Katie	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
10.	Strep	Malgorzata	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
11.	Sullivan	Kevin	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate
12.	Vanacore	Mary	RFIS	To assist a student in clubs, intramurals and activity nights as required by the IEP	40 hrs.	ESC Contracted Rate

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Mrs. Bart Ms. Mitcheltree
 Ms. Borucki Mr. Walker
 Dr. Copeland Mr. Bart

MISCELLANEOUS (INFORMATION-ACTION)

All Miscellaneous/Action times were approved under one motion made by Ms. Abbott, seconded by Ms. Borucki.

Action Items

1. Approval was given to accept the Harassment, Intimidation & Bullying Self-Assessment Scores for each of the six schools in the Flemington-Raritan Regional School District and for the Superintendent to submit the Statement of Assurances and data to the New Jersey Department of Education (NJDOE), as attached.
2. Approval was given for "Jax," Flemington Borough Police K-9 dog, to visit Reading-Fleming Intermediate School during the 2019-2020 school year for the purpose of student education and to continue to foster positive community relations in partnership with the Police Department.
3. Approval was given for Caryl Harris, Nathan Charron, and Ryan Fisher from go Hunterdon to visit Reading-Fleming Intermediate School during the 2019-2020 school year to present and implement pedestrian, bike, and bus safety initiatives, as well as sustainability and commuter initiatives. There is no cost to the district.
4. Approval was given to employ the following accompanist to assist with school performances, including rehearsals, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max Hours	Rate
1.	Fog	Allison	RFIS	Concerts/Rehearsals	45 hrs.	\$60.00 per hour
2.	Roberts	Jeannine	RFIS	Concerts/Rehearsals	15 hrs.	\$60.00 per hour

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Mrs. Bart Ms. Mitcheltree
 Ms. Borucki Mr. Walker
 Dr. Copeland Mr. Bart

CORRESPONDENCE

None

OLD BUSINESS

Ms. Markowski noted the Personnel Committee Meeting is on September 19, 2019.

NEW BUSINESS

Mr. Bart wished everyone a successful school year. Ms. Borucki would like to have the school consider reinstating the DARE program. Ms. McGann noted new officers will be working with this program. Mr. Walker thanked Ms. McGann for all of her work on securing security officers. He also thanked the municipalities. Ms. McGann thanked the Board and municipalities for their support as well. Dr. Copeland thanked the Technology Department for the chromebooks and the Custodians for their work in getting the school ready and the Secretaries for their work in getting the schools ready. Mrs. Bart thanked the teachers for their work over the summer as well.

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Julie Bell, President FREF, noted that each grade level PK-5 has been given \$1,500 for sensory hallways. She stated they also funded mini grants for teachers who lost items due to the mold and gave thank a teacher grants as well. She stated they also gave \$1,500 to Barley Sheaf and Robert Hunter libraries.

ADJOURN

On the motion of Ms. Borucki, seconded by Ms. Abbott, the meeting was adjourned at 9:00 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2019 Board Meetings

September 9 & 23
October 14 & 28
November 12 & 25
December 16